

Mid-Year Reset Checklist for Retail Leaders

Use this practical checklist to **pause** with purpose, **realign** your focus, and **lead** your team to a strong second-half performance.

Reflect • Reconnect • Refocus • Recommit

☐

1. Reflect on Your Leadership Impact

- What leadership behavior are you most proud of this year?
- Where have you seen your influence most clearly on team performance?
- Where do you feel you've drifted from your leadership values or habits?

☐

2. Reconnect With Your Team

- Have I asked my team members what motivates them right now?
- Have I recognized both big and small wins this summer?
- When was my last one-on-one or stay interview?

☐

3. Refocus the Business

- How am I progressing towards my Anchor Goal?
- What 1-2 business priorities matter most over the next 60-90 days?
- What's getting in the way—and how can I simplify or remove it?

☐

4. Recommit to the Culture

- What core value needs to be spotlighted again?
- How am I modeling our vision, energy, and purpose?
- What's one way I'll "show up differently" next week to reset the tone and energy?



Final Step: Choose Your Leadership Focus

Pick ONE habit to recommit to this week.